



DATO' Dr NELSON RENGANATHAN

Dato' Dr. Nelson Renganathan holds a Bachelor of Applied Social Science in Counselling degree from the Australian College of Applied Psychology, a Master of Business Administration degree from the University of Hull (UK) and a Doctor of Philosophy degree majoring in Human Behavior from La Jolla University, San Diego (U.S.A).

His other qualifications include Diploma in Natural Rubber Processing (Rubber Research Institute of Malaysia), a Diploma in Human Resource Management from the University of East Asia (Macau) and a Certificate in Personnel Management awarded by the Malaysian Institute of Personnel Management.

He is a fellow of the Association of Business Executives (UK) and a member of the Chartered Institute of Marketing (UK).

Dato' Dr. Nelson Renganathan started his career as a Research Assistant with Sime Darby Plantations and subsequently lectured at Stamford College before setting up an Institute of Higher Education and Training in 1990. He has lectured on various programs at undergraduate and post-graduate level and has trained extensively in all areas of management for companies as well as for professional bodies.

He has also undertaken consultancy projects for variety of organizations in the private and public sector. His expertise includes management of institutions of higher learning. He has taught amongst other subjects, Organizations Behavior, Human Resources Management, Strategic Management, Organizational Development, Organizational Theory and Practice and Planning & Control.

For his contributions to the field of private education and training, he was awarded the Darjah Indera Mahkota Pahang which carries the title 'DATO' by His Royal Majesty, the Sultan of Pahang, in October 1996.

Dato' Dr. Nelson Renganathan has served in the capacity of Vice President of both the National Associations of Private and Independent Educational Institutions (NAPIEI) and the Malaysia amateur Athletics Union (MAAU). He was also a member of the Commonwealth Games Committee for Athletics. He was an active member of the Youth Wing of Barisan Nasional, the ruling coalition government of Malaysia. He held the post of the National Youth Leader of the Malaysian Indian Congress (MIC) for three years.

Besides being active in the Malaysian Indian Congress and Barisan Nasional, Dato' Dr. Nelson Renganathan sits on the board of several companies and is leading consultant in education and training in Malaysia and the region.

In 2010, Dato' Dr. Nelson Renganathan embarked on a journey to establish international and private schools during a period when the demand for such schools were at an all-time high. Today, under the flagship of the Regent Education Group, there are 4 schools in operations and the network is growing.

Given his vast experience in the educational sector, in 2017, Dato' Dr. Nelson Renganathan was appointed as a Member of the National Education Advisory Council (Majlis Penasihat Pendidikan Kebangsaan) by the Education Minister, Dato' Seri Mahdzir Khalid to advise on matters relating to national educational policy.

CURRICULUM VITAE

Personal Details

Name : Nelson Renganathan
Date of Birth : 29 May 1962
Telephone : 019 – 3945387
E-Mail : datonelson@regent.edu.my
Nationality : Malaysian
Marital status : Married with 3 children

Education Background

Qualifications B.App.Soc.Sc. (Counselling), Australian College of Applied Psychology, 2009
MBA, University of Hull (UK), 1993
PhD (Human Behavior), La Jolla University (San Diego, California), 1993
MA (Human Behavior), La Jolla University (San Diego, California), 1991
Dip. Behavioral Science, University of East Asia, 1989
Dip. HRM, University of East Asia, 1989
Cert. in Personnel Management, Malaysian Institute of Personnel Management, 1985
Dip. in Natural Rubber Technology, Rubber Research Institute Malaysia, 1982

Professional Fellowship - Association of Business Executives, ABE (UK), since 1997
Membership Member – Chartered Institute of Marketing CIM (UK), since 1996
Member National Education Advisory Council (Majlis Penasihat Pendidikan Kebangsaan)

Others

Corporate Advisor - May Development Bhd, Since 2002
Adjunct Faculty - Australian College of Applied Psychology, since 2004
- Open University Malaysia, since 2004
- Association of Business Practitioners, since 2008
- Lim Kok Wing University Malaysia, since 2009

Advisor - HOPE Foundation Malaysia, since 2007
Advisor - Malaysian Indian Youth Development Foundation, 2010- current

Academic Director - Noble Edutech Sdn Bhd, since 2009

Involvement in NGO's

- 1994 - 1996 General Secretary, NAPIEI (National Association for Private and Independent Educational Institutions)
- 1996 - 1998 Vice President, NAPIEI (National Association for Private and Independent Educational Institutions)
- 1996 - 1998 Vice President, MAAU (Malaysia Amateur Athletics Union)
- 1997 - 1999 Member of Commonwealth Games Committee
- 1999 - 2000 Founding President, Kabadi Association Malaysia
- 2000 - 2003 Advisor, Kabadi Association Malaysia

Involvement in Politics

- 1997 - 1999 Secretary General, Youth Wing, MIC (Malaysia Indian Congress)
- 1999 - 2002 National Youth Leader, MIC (Malaysia Indian Congress)
- 1999 - 2002 Central Working Committee Member, MIC (Malaysia Indian Congress)
- 2002 - 2005 Youth Wing Advisor, MIC (Malaysia Indian Congress)
- 1997 - 2002 Executive Council Member, National Front Youth Wing
- 2016 – present Treasurer, MIC, Klang Division

Title

Awarded the Darjah Indera Mahkota Pahang (DIMP) which carries the title DATO' by His Majesty the Sultan of Pahang in October'96 in recognition for contribution in sports, education and training.

Award Received

Awarded the Asean Outstanding Business Award – Most Recognized Brand in Innovative in Private Education Excellence in 2016.

Career details

1982 – 1987, Research Assistant, Sime Darby Plantations

The job involved assisting the scientists in conducting research on primary crops such as oil palm, rubber and cocoa. Areas of research included increasing quantity and quality of yields, irrigation technology, modernization of harvesting tools, quality and productivity improvement of production capacity and pest and disease control. Besides research-based responsibilities, supervising the management of research projects i.e. budgeting, cost control, quality control and human resource management were also features of the job.

1987-1989, Lecturer/Head of Division, Stamford College

In addition to teaching responsibilities in subjects such as Principles of Management, Organizational Behavior, Human Resource Management, Strategic Management and Business Policy for programs

ranging from certificate to masters level, the job also involved student management and academic administration.

1990-2000, Founder/Managing Director/Lecturer, Amset College

Founded Amset – The center for Advanced Management Studies and Entrepreneurial Training i.e. a private college of higher education offering Certificate, Diploma and Degree courses in Business Marketing and Human Resource Management studies. During this period, strategic partnerships were established with reputable institutions of higher learning in UK, Australia and New Zealand. The college was licensed by the Ministry of Education and the Ministry of Human Resource in Malaysia. At its peak, the college comprised of about 2000 students and 70 fulltime staff. Against the backdrop of the late 90's economic crisis and the changing regulatory environment, the college was amalgamated with another private institution of higher learning in 2000. The experience gained here is most valuable and it encompasses entrepreneurship, creativity and innovation, teaching and training skills, strategic management skills and people and public relation skills.

2001-2003, Consultant/Executive Chairman, Information Technology Management Centre Bhd

The main thrust of this job was Corporate Consultancy in the area of human capital procurement, training and development. The job required close collaboration with the Human Resource Development Council of Malaysia. Another key area of responsibility was the coordination of the unemployed graduate training scheme.

2004-2007, Consultant/director, Wira College

This period was more akin to social services as I was requested to assist in rehabilitating a 10 year old private institution of higher learning reeling from changing market conditions and regulatory issues. The institution belongs to one of the oldest and most successful Malaysian Indian cooperative organization. In the final analysis it was decided that the college be shut down due to the lack of interest by the directors and funding difficulties due to the current uncertain business environment.

2004-2009, Founder/Executive Chairman, Advance Lifelong Learning Centre

Advance Lifelong Learning Centre (ALLC) was formed with the intentions of providing lifelong learning opportunities to all segment of society in Malaysia and around the region. High quality education and training package are sourced from around the world and is offered to eligible participants keeping in mind affordability.

2010-Present, Founder/Group Executive Chairman, Regent Education Group

Conceived, planned and started up international schools during a period where the demand for such institutions was at on all-time high. Currently 4 schools are in operation with more to be established in the coming years.